

FED EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009

FED EMPLOYEE RIGHTS EMPLOYEE POLYGRAPH PROTECTION ACT The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests either for pre-employment screening or during the course of employment.

FED Your Employee Rights Under the Family and Medical Leave Act What is FMLA leave? The Family and Medical Leave Act (FMLA) is a federal law that provides eligible employees with job-protected leave for qualifying family and medical reasons.

WI Wisconsin Minimum Wage Rates Effective July 24, 2009 (Wis. Stat. ch. 104) Wisconsin Maximum Allowances for Board and Lodging Effective July 24, 2009

FED YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Medical System.

FED U.S. Equal Employment Opportunity Commission Know Your Rights: Workplace Discrimination is Illegal The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.

WI Hours and Times of Day Minors May Work in Wisconsin State and federal laws do not limit the hours that minors 16 years of age or over may work, except that they may not be employed or permitted to work during hours of required school attendance.

WI Wisconsin Fair Employment Law Section 11.131-11.139 Wisconsin Statutes and DWD 218 Wisconsin Administrative Code requires that all employers prominently display this Poster in all places of employment.

WI WISCONSIN BONE MARROW AND ORGAN DONATION LEAVE ACT Section 103.11, Wisconsin Statutes, requires all employers with 50 or more employees to display a copy of this poster in the workplace.

WI Employee Protections Against Use of Honesty Testing Devices (Wis. Stat. § 11.137) Employers who use honesty testing must display this poster in one or more conspicuous places that are accessible to employees.

WI Advance Notice Required When Employees Decide to Cease Providing a Health Care Benefit Plan Wisconsin law (Wis. Stat. § 109.075) requires employers who plan to discontinue health care benefits to current employees, retirees, and dependents of employees or retirees in some instances to provide the affected individuals with 60 days' notice of the cessation of benefits.

WI Employee Rights under Wisconsin's Business Closing/Mass Layoff Notification Law Under Wisconsin law, employees have certain rights and employers have certain obligations to give proper notice to their employees and others before taking certain actions.

OSHA Occupational Safety and Health Administration Job Safety and Health IT'S THE LAW! All workers have the right to: A safe workplace. Raise a safety or health concern with your employer or OSHA, or report a work-related injury or illness, without being retaliated against.

WI Notice to Employees About Applying for Wisconsin Unemployment Benefits When to Apply: You are totally unemployed. You are partially unemployed (your weekly earnings are reduced, or you expect to be laid off within the next 13 weeks and would like to start your benefit year early).

WI Wisconsin Family and Medical Leave Act Section 103.10, Wisconsin Statutes, requires that all employers with 50 or more employees display a copy of this poster in the workplace. Employees with 25 or more employees are required to post their particular leave policy.

OSHA Occupational Safety and Health Administration Job Safety and Health IT'S THE LAW! This poster is available free from OSHA. Contact OSHA. We can help. 1-800-321-OSHA (6742) • TTY 1-877-889-5627 • www.osha.gov