

Lehigh University 2020-2021 Holiday Schedule

1	July 3, 2020	Friday	Independence Day Holiday
2	September 7, 2020	Monday	Labor Day
3	November 26, 2020	Thursday	Thanksgiving Day
4	November 27, 2020	Friday	Day After Thanksgiving
5	December 24, 2020	Thursday	Extra Day Before Christmas
6	December 25, 2020	Friday	Christmas Day
7	January 1, 2021	Friday	New Year's Day
8	May 31, 2021	Monday	Memorial Day
9	<i>Floating Holiday</i>		
10	<i>Floating Holiday</i>		
11	<i>Floating Holiday</i>		
12	<i>Floating Holiday</i>		
<i>A separate policy has been established for University police and powerhouse personnel.</i>			

This schedule is for fiscal year 2020-21 only and is subject to change in future years. The 2020-21 holiday schedule continues to provide 12 paid holidays for staff members. In some cases, floating holidays are scheduled by a supervisor to coincide with dates that staffing is not required in the department. In all other cases, the floating holidays may be taken at a time that is mutually agreeable to the supervisor and staff member.

Floating holidays and vacation time continue to be available to provide paid time off for observation of religious or other special days. A minimum of one week's written notice should be provided when requesting time off for religious or other special days.

It is possible that all individuals in a specific office or department may wish to schedule time off to allow them to observe a religious holiday, such as Good Friday or Yom Kippur. In those cases, the department may need to make alternative staffing arrangements for that date, or, if approved by the responsible Vice President, close on that date. Departments that will be closed on a religious holiday should notify campus via the Lehigh Daily News and Staff News Digest.

Those employees required to work on specified university holidays will receive compensatory time off or overtime pay as per university policy **409- Holiday Pay for University Police and Powerhouse Personnel**.

If you have any questions concerning this schedule, please contact Human Resources at extension 83900.