

Lehigh Retirement Plan Investment Structure and Funds

Conservative



Aggressive

Tier I Lifecycle Fund

Target Date Funds

Vanguard Target Retirement Funds (Income - 2070)

Tier II Passive Core Options

Core Fixed Income
Vanguard Total Bond Market Index Fund Institutional

Large Cap Equity
Vanguard Institutional (500) Index Fund Institutional

Developed Non-US Equity (includes Emerging Markets)
Vanguard Total International Stock Index Fund Institutional

Small/Mid Cap Equity
Vanguard Extended Market Index Fund Institutional

Tier III Active Core Options

Money Market
Vanguard Federal Money Market Fund Investor

Stable Value
TIAA Traditional Annuity - Retirement Choice

TIPS
Vanguard Inflation Protected Securities Fund Instl.

Core-Plus Fixed Income
Loomis Sayles Core Plus Bond N

World Asset Allocation
First Eagle Global Fund R6

Large Cap Value
Columbia Dividend Income Fund Inst'l 3

Large Cap Growth
JP Morgan Large Cap Growth Fund R6

Mid Cap Growth
Janus Henderson Class N

Small Cap Value
Invesco Small Cap Value Fund R6

Small Cap Blend
Boston Trust Walden Small Cap Fund.

Foreign Large Blend
MFS Institutional International Equity Fund

Tier IV Specialty Options

Socially Responsible Large Cap Equity
Parnassus Core Equity Fund Institutional

Private Real Estate
TIAA Real Estate Account

Public Real Estate
Principal Real Estate Securities Fund R6

Mutual Fund Window
Self-Directed Brokerage