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BENEFIT HIGHLIGHTS

PPO Plan

Lehigh University

This information is not a contract, but highlights some of the benefits available to you and is not intended to be a complete list or description of available services. Benefits are subject to the exclusions and limitations contained in your Benefits Booklet (also known as "Certificate of Coverage"). Refer to your benefit booklet for complete details.

YOUR MEDICAL PLAN SUMMARY OF COST SHARING			
		Member Responsibilities	
	If provider is in-network	If provider is out-of-network	
Deductible (per benefit period)	\$200 per member \$600 per family	\$500 per member	
Coinsurance (percentage you pay after your deductible is met)	20% coinsurance	40% coinsurance	
Out-of-Pocket Maximum (The most you pay per benefit period, after which benefits are paid at 100%. This includes deductible, copayments and coinsurance for medical including ER and prescription drug, for in-network providers only.)	\$4,000 per member \$8,000 per family	Unlimited	
	/ Emergency Room Copayment	s	
Virtual Care (non-specialist) Visits – delivered via the Capital BlueCross Virtual Care platform	\$10 copayment per visit	Not covered	
Office Visits and Consultations (In-person & Telehealth) - performed by a family practitioner, general practitioner, internist, pediatrician or in-network retail clinic	\$30 copayment per visit	40% coinsurance after deductible	
Specialist Office Visits (In-person & Telehealth)	\$50 copayment per visit	40% coinsurance after deductible Virtual Care – Not covered	
Urgent Care Services	\$50 copayment per visit	40% coinsurance after deductible	
Emergency Room		er visit, waived if admitted	
	ventive Care		
Pediatric and Adult Preventive Care	No charge, waive deductible	Not covered	
Screening Gynecological Exam and Pap Smear (one per benefit period)	No charge, waive deductible	40% coinsurance, waive deductible	
Screening Mammogram (one per benefit period)	No charge, waive deductible	40% coinsurance, waive deductible	
Diagnostic Mammogram	20% coinsurance after deductible	40% coinsurance after deductible	
	Surgical Services		
Inpatient Hospital Room and Board	20% coinsurance after deductible	40% coinsurance after deductible	
Acute Inpatient Rehabilitation	20% coinsurance after deductible	40% coinsurance after deductible	
Skilled Nursing Facility (100 days per benefit period)	20% coinsurance after deductible	40% coinsurance after deductible	
Maternity Services and Newborn Care (professional charges) Surgical Procedure and Anesthesia (professional charges)	20% coinsurance after deductible 20% coinsurance after deductible	40% coinsurance after deductible 40% coinsurance after deductible	
Outpatient Surgery at Ambulatory Surgical Center (facility charge only)	20% coinsurance after deductible	40% coinsurance after deductible	
Outpatient Surgery at Acute Care Hospital (facility charge only)	20% coinsurance after deductible	40% coinsurance after deductible	
	ostic Services		
High Tech Imaging (such as MRI, CT, PET)	20% coinsurance after deductible	40% coinsurance after deductible	
Radiology (other than high tech imaging)	20% coinsurance after deductible	40% coinsurance after deductible	
Independent Laboratory	20% coinsurance after deductible	40% coinsurance after deductible	
Facility-owned Laboratory (i.e. Health System owned)	20% coinsurance after deductible	40% coinsurance after deductible	
	ilitative and Habilitative Services		
Physical Therapy	20% coinsurance after deductible	40% coinsurance after deductible	
Occupational Therapy	20% coinsurance after deductible	40% coinsurance after deductible	
Speech Therapy	20% coinsurance after deductible	40% coinsurance after deductible	
Respiratory Therapy	20% coinsurance after deductible	40% coinsurance after deductible	
Manipulation Therapy	20% coinsurance after deductible	40% coinsurance after deductible	
Mental Health (MH) and Sub	stance Use Disorder Services (S		
MH Inpatient Services	20% coinsurance after deductible	40% coinsurance after deductible	
MH Outpatient Services	\$30 copayment per visit	40% coinsurance after deductible	
SUD Detoxification Inpatient	20% coinsurance after deductible	40% coinsurance after deductible	
SUD Rehabilitation Outpatient	\$30 copayment per visit	40% coinsurance after deductible	
	ional Services		
Home Health Care Services (90 visits per benefit period)	20% coinsurance after deductible	40% coinsurance after deductible	
Durable Medical Equipment and Supplies	20% coinsurance after deductible	40% coinsurance after deductible	
Prosthetic Appliances	20% coinsurance after deductible	40% coinsurance after deductible	
Orthotic Devices	20% coinsurance after deductible	40% coinsurance after deductible	

Benefits are underwritten by Capital Advantage Assurance Company®, a subsidiary of Capital BlueCross. An independent licensee of the BlueCross BlueShield Association.

Deductibles, coinsurance and copayments under this program are separate from any deductibles, coinsurance and copayments required under any other health benefits coverage you may have.

In-network providers agree to accept our allowance as payment in full—often less than their normal charge. If you visit a out-of-network provider, you are responsible for paying the deductible, coinsurance and the difference between the out-of-network provider' charges and the allowed amount. Out-of-network Providers may balance bill the member. Some out-of-network facility providers are not covered. In certain situations, a facility fee may be associated with an outpatient visit to a professional provider. Members should consult with the provider of the services to determine whether a facility fee may apply to that provider. An additional cost sharing amount may apply to the facility fee.

>Voice activated paper.

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