

Minimum Wage
DOES DISTRICT OF COLUMBIA DEPARTMENT OF EMPLOYMENT SERVICES
GOVERNMENT OF THE DISTRICT OF COLUMBIA DEPARTMENT OF EMPLOYMENT SERVICES
DISTRICT OF COLUMBIA MINIMUM WAGE POSTER
PERSONS NOT ENTITLED TO OVERTIME PAY UNDER DISTRICT LAW WHICH WOULD BE ENTITLED UNDER FEDERAL LAW

Minimum Wage Rates Table
EMPLOYEES WHO DO NOT RECEIVE TIPS: \$15.00 per hour beginning July 1, 2020
EMPLOYEES WHO RECEIVE TIPS: \$5.00 per hour beginning July 1, 2021
UNIFORMS
MEALS
MISCELLANEOUS

Minimum Wage Exemptions
The minimum wage provision does not apply in instances where other laws or regulations establish minimum wage rates for the following:

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MURIEL BOWSER, MAYOR
OFFICE OF HUMAN RIGHTS
DC Family Medical Leave Act Workplace Poster
Know Your Rights in the District of Columbia

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Workers' Comp. Department of Employment Services
LABOR STANDARDS BUREAU
OFFICE OF WORKERS' COMPENSATION
4058 MINNESOTA AVENUE, N.E. - WASHINGTON, DC 20019
NOTICE OF COMPLIANCE
EMPLOYER'S OBLIGATIONS UNDER THE WORKERS' COMPENSATION ACT

Sick and Safe Leave Department of Employment Services, Office of Wage-Hour
Accrued Sick and Safe Leave Act of 2008
OFFICIAL NOTICE
(Past Hour Employees Can Easily Read)
THIS poster includes provisions of the Earned Sick and Safe Leave Amendment Act of 2013, effective February 22, 2014

DCFMLA DEPARTMENT OF EMPLOYMENT SERVICES
OFFICE OF WAGE-HOUR
4058 MINNESOTA AVENUE, NE
WASHINGTON, D.C. 20019
(202) 671-1880 | does.dc.gov
Work Leave for Family or Medical Purposes:
An employee eligible under the Act is eligible for leave for the following purposes:

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Work Leave for Family or Medical Purposes:
An employee eligible under the Act is eligible for leave for the following purposes:

Child Labor Title 32, Chapter 2
Employment of Minors
5-32-201. Employment of minors under 14 years of age: distribution of newspapers permitted
5-32-202. Employment of minors under 18 years of age: hours of employment; notice to be posted in place of employment; list of minors employed
5-32-203. Employment of minors under 18 years of age: hours of employment; notice to be posted in place of employment; list of minors employed

Minimum Work Week GOVERNMENT OF THE DISTRICT OF COLUMBIA
Building Service Employees Minimum Work Week Act
Department of Employment Services
MURIEL BOWSER, MAYOR
DR. INQUIRER MORRIS-HUGHES, DIRECTOR
NOTICE OF NEW REGULATIONS
D.C. Act 21-485 (ACT), also known as the Building Service Employees Minimum Work Week Act of 2016.

Unemployment Ins. Department of Employment Services
NOTICE TO EMPLOYEES
Information on Unemployment Compensation in the District of Columbia
If you are unemployed and you are eligible for unemployment benefits, you should apply for benefits as soon as possible.

Parental Leave Act DEPARTMENT OF EMPLOYMENT SERVICES
OFFICE OF HUMAN RIGHTS
Know Your Rights in the District of Columbia
Work Leave for Parenting Purpose:
The District of Columbia Parental Leave Act allows employees who are parents or guardians to take 24 hours of leave (paid or unpaid) during a 12-month period to attend school-related activities.

Employee Rights DISTRICT OF COLUMBIA DEPARTMENT OF EMPLOYMENT SERVICES
OFFICE OF WAGE HOUR
EMPLOYEE RIGHTS IN THE DISTRICT OF COLUMBIA:
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