**Cornerstones of Community**

An expectation of every Lehigh University employee

- Not Anymore
- Inclusion Insights
- CITE: Your Story, My Story
- VISIONS
- PowerPlay
- Advanced Offerings (under development)

**Dialogue and Exploration**

Open opportunities in learning for all staff developing and engaging in their career path

Elective courses include:
- Career Power Workshop
- Under development
- Collaborating Across Generations
- Crucial Conversations
- Inclusion Insights

New opportunities are added to the Learning Library regularly. Filter by Type ➔ Dialogue and Exploration to view more.

**Professional Pathways**

For independent contributors and support professionals growing their careers at Lehigh

- Achieving Personal Effectiveness
- Better Business Writing
- Collaborating Across Generations
- Effective Interactions
- Exceptional Customer Service
- Inclusion Insights
- Introduction to Project Management
- Learning the Institution (elective)
- Not Anymore
- Problem Solving Techniques
- VISIONS

**Foundations of Management**

For all managers in supervisory positions

- CITE: Your Story, My Story
- Collaborating Across Generations
- Crash Course for Managers Series:
  - Navigating Employment Law
  - Leading at Lehigh
  - Salary Administration 101
  - Coaching for Performance
  - Conducting an Effective Search and Competitive Offers
  - Resourcefulness in Conflict
  - Equitable Workplace
  - Rewards, Recognition, and Wellness
  - Onboarding the Best
  - Crucial Conversations
  - Inclusion Insights
  - Journey to High Performance program:
    - The Case for High Performance
    - Practices of Successful Leaders
    - Discovering the Leader in You
    - Engagement: Linking Communication to Leading
    - Performance Management: Linking Communication to Managing
    - Follow Up Session
    - Not Anymore
    - VISIONS

**Essential Management**

For managers committed to developing deeper insights and expertise Level up nomination/approval required

- CITE: Your Story, My Story
- Crucial Conversations
- Crucial Accountability (Crucial Conversations is a prerequisite to this course)
- Inclusion Insights

**Lehigh Leadership Academy**

For Lehigh's accomplished leaders who have completed Essential Management or comparable development course Level up nomination/approval required

**Pragmatic Leadership at Lehigh**

For university leaders of high potential as change agents in Lehigh's progress to organizational goals

- Bacharach Leadership Group (BLG)

Register for courses at go.lehigh.edu/ceal

*CE@L Certificate Program*

Please note that our curriculum evolves with the needs of the university. Contact Tarah Cicero in Human Resources at tac618@lehigh.edu with questions about current track requirements.