CE@L

CAREER ENRICHMENT @ LEHIGH

LEHIGH UNIVERSITY

Build your future with our tools

Cornerstones of Community

An expectation of every Lehigh University employee

- Not Anymore
- Inclusion Insights
- CITE: Your Story, My Story
- VISIONS
- PowerPlay
- Advanced Offerings (under development)

Dialogue and Exploration

Open opportunities in learning for all staff developing and engaging in their career path

Elective courses include:

- Career Power Workshop *Under development*
- Collaborating Across Generations
- Crucial Conversations
- Inclusion Insights

New opportunities are added to the Learning Library regularly.
Filter by Type → Dialogue and Exploration to view more.

Professional Pathways*

For independent contributors and support professionals growing their careers at Lehigh

- Achieving Personal Effectiveness
- Better Business Writing
- Collaborating Across Generations
- Effective Interactions
- Exceptional Customer Service
- Inclusion Insights
- Introduction to Project Management
- Learning the Institution (elective)
- Not Anymore
- Problem Solving Techniques

Foundations of Management*

For all managers in supervisory positions

- CITE: Your Story, My Story
- Collaborating Across Generations
- Crash Course for Managers Series:
  - Navigating Employment Law
  - Leading at Lehigh
  - Salary Administration 101
  - Coaching for Performance
  - Conducting an Effective Search and Competitive Offers
  - Resourcefulness in Conflict
  - Equitable Workplace
  - Rewards, Recognition, and Wellness
  - Onboarding the Best
- Crucial Conversations
- Inclusion Insights
- Learning the Institution (elective)
- Not Anymore
- VISIONS

Essential Management*

For managers committed to developing deeper insights and expertise

Level up nomination/ approval required

- CITE: Your Story, My Story
- Crucial Conversations
- Crucial Accountability (Crucial Conversations is a prerequisite to this course)
- Inclusion Insights
- Journey to High Performance program:
  - The Case for High Performance
  - Practices of Successful Leaders
  - Discovering the Leader in You
  - Engagement: Linking Communication to Leading
  - Performance Management: Linking Communication to Managing
  - Follow Up Session
- Not Anymore
- VISIONS

Lehigh Leadership Academy*

For Lehigh's accomplished leaders who have completed Essential Management or comparable development course

Level up nomination/ approval required

Pragmatic Leadership at Lehigh*

For university leaders of high potential as change agents in Lehigh's progress to organizational goals

Participants identified by senior leadership

- Bacharach Leadership Group (BLG)

**CE@L Certificate Program*

Register for courses at go.lehigh.edu/ceal

Please note that our curriculum evolves with the needs of the university. Contact Tarah Cicero in Human Resources at tac618@lehigh.edu with questions about current track requirements.